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Volkswagen Financial Services named in top 20 best places to work for women

- **Volkswagen Financial Services UK (VWFS) has been named the 13th best place to work in the UK in the annual Great Place to Work Super Large Category for Best Workplaces™ for Women**
- **The 2021 ranking is based on feedback from colleagues who completed the survey at the end of 2020**
- **CEO Mike Todd says he is 'extremely proud' of the company's high ranking, especially as the automotive industry is traditionally male-dominated**

Volkswagen Financial Services UK (VWFS) has today been announced as one of the best places to work in the UK for women.

Volkswagen Financial Services has been ranked as the 13th greatest place to work in the annual Great Place to Work Super Large Category for Best Workplaces™ for Women in 2021.

The ranking is based on the feedback of Volkswagen Financial Services colleagues who completed the employee engagement survey at the end of 2020.

The survey measured the extent to which women across the organisation reported a consistently great workplace experience, considering factors such as their daily encounters of innovation, inclusivity, company values, and the effectiveness of our leaders.

Volkswagen Financial Services met all of the qualifying criteria, which means the organisation has a minimum of 25% women in the workforce and a minimum of 25% women in higher positions – such as manager or supervisor roles.

Volkswagen Financial Services has also seen its Trust Index score increase to 77%, surpassing the threshold needed to become a Great Place To Work-certified business.

The leading car finance provider promotes a broad Diversity & Inclusion agenda and has worked to educate managers on how unconscious bias can occur in the workplace.

Data from Volkswagen Financial Services shows that although females only represented 35% of job applications in 2020, females made up 48% of all job offers last year.

Volkswagen Financial Services is a major employer in Milton Keynes, with a workforce of more than 1,200 people. This includes 82% full-time and 18% part-time, 47% male and 53% female, with 43% colleagues under the age of 35.

The business is the UK arm of Volkswagen Financial Services, which is responsible for coordinating the worldwide financial services activities of Volkswagen Group.

Roles at Volkswagen Financial Services range from those who handle customers' queries to those involved with developing new products and services, ensuring the business stays compliant with regulatory obligations and several other vital jobs.

Mike Todd, CEO at Volkswagen Financial Services, said: *"We are extremely proud to have been recognised as a great place to work for women in the UK and we are immensely privileged to have so many talented women working for the business. The automotive world is traditionally a male-dominated industry, so it's fantastic to see that our collective efforts in promoting a diverse and inclusive culture have paid off and resulted in us achieving such an impressive ranking. Whilst we are very pleased with these latest results, ensuring that Volkswagen Financial Services is fit for the future has never been more important, which is why we're encouraging all of our employees to continue to learn new skills or improve existing ones to meet the demands of an ever-changing world."*

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Contact:

Volkswagen Financial Services UK | PR

Sam Balls

Phone: +44 (0) 7385426618

Sam.balls@vwfs.co.uk

<https://customer.vwfs.co.uk/volkswagen-financial-services-uk/media.html>

Information for editors:

Volkswagen Financial Services are a business division of the Volkswagen AG group of companies and comprise Volkswagen Financial Services AG along with its associated companies, Volkswagen Bank GmbH, Porsche Financial Services, and the financial services companies in the USA and Canada that belong directly or indirectly to Volkswagen AG – with the exception of the financial services of the Scania brand and Porsche Holding Salzburg. The key business fields embrace dealer and customer financing, leasing, the bank and insurance business, fleet management and mobility offers. Volkswagen Financial Services have a total of 16,558 employees worldwide, Volkswagen Financial Services report total assets of around EUR 225.6 billion, an operating result of EUR 2.8 billion and a portfolio of around 21.9 million current contracts (as at: 31.12.2020).